

## CALL FOR APPLICATIONS: HEITRACKS MENTORING PROGRAM

Applications are now possible for the sixth round of the heiTRACKS Mentoring Program. The program is part of the heiTRACKS career development at Heidelberg University.

### AIM AND STRUCTURE

The aim of the 12-month program, which begins in October, is to provide early-career researchers at Heidelberg University the best possible support in achieving their individual career goals.

In the confidential relationship with your mentor, the program offers:

- individual counseling, tailored to your needs and questions
- feedback on your strengths and weaknesses in a safe environment
- implicit knowledge from experienced professionals.

The mentoring relationship is complemented by networking and professional development opportunities:

- Informal networking events open up new access to relevant networks and foster peer exchange on career-related topics
- Workshops offer tailored professional development opportunities, for example in the areas of “Handling professorial appointments and practicing negotiations,” “Networking Strategies,” or “Power and Micropolitics in Academia.”

Mentors may be based at Heidelberg University or at research institutions outside Heidelberg. We provide guidance in finding a mentor.

The program language is English; one-on-one mentoring sessions may take place in any language.

### TARGET GROUPS

The program is designed for advanced postdocs, habilitation candidates, young research-group leaders, junior professors and tenure-track professors at Heidelberg University who are aiming for a career in academia. You should be willing to take part in the event program and to actively maintain your mentoring relationship for at least one year.

### APPLICATION

To apply, you must submit a completed application form and a tabular CV. We ask that you attend an online information session before applying.

- Application deadline: June 15, 2026
- Program duration: October 2026 to October 2027

### ONLINE INFORMATION SESSIONS

The next information sessions will take place online on May 6 at 12:00 PM and on May 19 at 12:00 (approx. 30 minutes). If you are interested, please register via the website).

There you will also find further information, the application form, and a schedule for the current program year.

#### CONTACT

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